

# International Longshoremen's Association, AFL-CIO

## Local 1588

550 Kennedy Boulevard • Bayonne, NJ 07002 • Tel: 201-437-3452 • Fax: 201-436-7487

Virgil L. Maldonado  
*President*

May 23, 2016

Herman R. Garcia, Jr.  
*Secretary-Treasurer*

Mark J. Santoro  
*Recording Secretary*

Billy Almeida  
*Deep Sea VP*

Paul Paduano  
*Warehouse VP*

Mike Aceti  
*Trustee*

David Maldonado  
*Trustee*

Roger S. Perez  
*Trustee*

### **Re: Official End of Local 1588 Federal Court Monitorship**

Dear Brothers and Sisters:

We are pleased to announce that the federal monitorship of ILA Local 1588 is now concluded. Administrator Robert McGuire Federal District Court Judge Alvin Hellerstein, and the United States Attorney, have all agreed that the issues that initially triggered federal oversight are now resolved. As a result, the operations of Local 1588 have been returned to the membership to be run in a democratic manner.

The attached letter from Administrator Robert McGuire is self explanatory. Local 1588 has done all that was requested of it by the federal courts and more. It is now up to us to continue in that tradition.

In this regard, please be advised that Hon. Joel Pisano, a retired federal judge, will continue to serve as the Ethical Practices Officer of this union. Judge Pisano is available to talk to any member confidentially regarding any issues surrounding violations of the federal court obligations.

The Executive Board

ROBERT J. MCGUIRE, ESQ.  
ADMINISTRATOR, LOCAL 1588 (I.L.A.)  
415 MADISON AVENUE, 11<sup>th</sup> FLOOR  
NEW YORK, NEW YORK 10017  
TELEPHONE (212) 817-6734  
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TO: The Members of Local 1588 (I.L.A.)

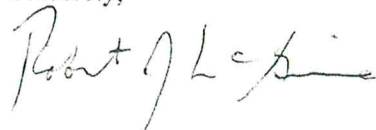
My time with you as Administrator is now over. The remedial monitorship or "Administratorship," as it came to be known, is at an end after thirteen years and four months. During that time, we witnessed a number of changes together. The first in point of time involved the development of union democracy – something which was unknown in Local 1588 prior to 2003. At that time I promised you elections when you indicated that you were ready to assume the responsibilities which are necessary in a democratic organization, the responsibility to vote honestly for what you believe to be in your best interest as a union member and for the union membership as a whole. Your voting record – beginning with the first steward election (03/23/2005) and progressing to the Advisory Council (09/25/2005) and then to the first democratically elected Executive Board (04/19/2007) in the history of Local 1588 – demonstrated that you had the desire for union democracy and an appreciation of the importance of integrity in the governance of your union.

The second important change involved workplace rules. Very early on, you made it clear that you did not want control over the work to be in the hands of those who had persistently abused that control. You wanted fairness, transparency and integrity in the administration of workplace practices. Fundamental to achieving that was to have rules which were uniform, straightforward and available to you – so that you could see exactly what the rule said and where you would no longer be dependent upon what someone else insisted was the rule. You got that set of rules on July 10, 2010 in the form of the "Basic Seniority Principles Governing Deep Sea Practices Within Section 14." These rules control ordering-in, job assignments, training and promotion, and they are based upon your pier seniority first and then industry seniority by Waterfront Commission number when you have orders to another employer in Section 14. They are your primary protection in all workplace situations from the arbitrary and vindictive practices of old.

The rules regarding union democracy, workplace practices, recruitment and sponsorship for Deep-Sea registration, financial integrity, prohibited associations, and the overriding mandate that the union must be "maintained democratically, with integrity, for the sole benefit of its members, and without unlawful outside influence [meaning organized crime]" are embodied in the "Criteria." Your Executive Board negotiated this agreement with the United States Attorney, the Federal District Court approved it on December 2, 2014 and decreed it to be binding upon the union in its most recent Order. Those "Criteria" are your Bill of Rights, your strongest protection against work rule violations, favoritism and the re-emergence of racketeer influence. They are posted under "Government Documents" on your website, which you can access without identifying yourself or using any password that might be traced back to you. I urge you to read the Criteria and to read the "Basic Seniority Principles" which are also posted in the same folder.

Finally, as I leave, Judge Pisano (whose law office is in Newark) will assume responsibility as the Local's Ethical Practices Officer. He has posted a telephone number on the Local 1588 website (973-757-1100) where you can speak with him and can report any perceived violation of the "Criteria" or the "Basic Seniority Principles" in confidence. Similarly, the United States Attorney's Office (Civil Division: 212-637-2800) is very much invested in your future and continues to have responsibility to ensure that the protections mandated by the District Court Order are not compromised. I hope and trust that you will give them the same confidence and candor and cooperation as you have given me and my office throughout the years, and I take this opportunity to extend to each of you my very best wishes for success in having the kind of union with honesty and integrity which I know each of you wants.

Sincerely,







International Longshoremen's Association, AFL-CIO  
LOCAL1588

550 Kennedy Boulevard, Bayonne N.J. 07002 Tel 201-437-3452

## NOTICE

HONORABLE JOEL PISANO  
THE ETHICAL PRACTICES OFFICER  
FOR LOCAL 1588 HAS PROVIDED  
NEW CONTACT INFORMATION.

### IT IS AS FOLLOWS:

HONORABLE JOEL A. PISANO  
ONE NEWARK CENTER  
1085 RAYMOND BLVD., 19<sup>TH</sup> FLOOR  
NEWARK, NJ 07102  
973-757-1035  
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